

Statement of Commitment to LGBTIQ+ Inclusion

Glenorchy City Council envisions a city where every person – regardless of their sexual orientation, gender identity or expression – feels safe, seen and supported. Our commitment to LGBTIQ+ inclusion is grounded in the belief that diversity strengthens communities and that equity is essential to wellbeing.

A SAFE AND INCLUSIVE CITY FOR ALL

We commit to building a city where LGBTIQ+ people can live openly and authentically, free from discrimination, harassment, and violence. Our public spaces, workplaces, schools, and services will be inclusive, affirming, and designed to uphold the safety, dignity, and wellbeing of every individual.

VIBRANT, VISIBLE, AND CONNECTED COMMUNITY LIFE

We celebrate the richness of LGBTIQ+ cultures and identities. Our City will be vibrant—where inclusive events, queer spaces, public art, and cultural celebrations are woven into the fabric of everyday life. We will foster opportunities for connection across generations, ensuring that LGBTIQ+ people are visible, valued, and empowered to participate in shaping Glenorchy.

SUPPORTIVE SERVICES AND EQUAL OPPORTUNITIES

Through advocacy and support we will ensure that services are accessible, affordable, and tailored to the needs of LGBTIQ+ communities. We commit to removing systemic barriers and promoting opportunities and representation in business, leadership, and decision-making, so that LGBTIQ+ people not only belong, but thrive.

A WORKPLACE OF CHOICE FOR LGBTIQ+ PEOPLE

We strive to be an employer of choice for LGBTIQ+ individuals—where inclusion is embedded in our culture, policies, and practices. We will foster safe, respectful, and affirming work environments, support career development, and ensure that LGBTIQ+ staff are represented, heard, and celebrated across all levels of our organisation.

Together, we will create a city where pride is not just celebrated—it is lived.

Further information:

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